



Capacity Investment Scheme Agreement Social Licence Commitment Disclosures

Carmody's Hill Wind Farm

[31.08.2026]

Important notice and disclaimer

This document has been prepared by the Project Proponent to meet its public disclosure obligations under the Capacity Investment Scheme Agreement (**CISA**). It summarises commitments and intended actions as they apply at the time of publication, based on information available and assumptions considered reasonable at that time.

The commitments described in this document are subject to change as the project progresses, including in response to regulatory approvals, detailed design, commercial arrangements, stakeholder engagement outcomes, environmental assessments, and other factors beyond the Project Proponent's reasonable control. Nothing in this document should be taken as a guarantee, representation, or legally binding obligation beyond those expressly set out in the CISA or other applicable agreements.

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Project Overview

Carmody's Hill Wind Farm

Carmody's Hill Wind Farm has strong connections to the Mid North Region

The Carmody's Hill Wind Farm (**CHWF**) Project is located approximately 7 kilometres east of the town of Georgetown in South Australia's Mid North region, on the traditional lands of the Nukunu Peoples.

Aula Energy is developing the project in partnership with Renewable Project Services, a South Australian-based company with strong local connections across the Mid North.

The project has received development approval for wind turbines with a generating capacity of up to 270 megawatts (MW), with the option to incorporate a Battery Energy Storage System (BESS). Carmody's Hill has also been awarded an agreement under the Australian Government's Capacity Investment Scheme (CIS) Tender 4 for NEM generation. The CIS is designed to support the delivery of reliable, low-emissions electricity by providing long-term revenue certainty to new renewable and firming projects, helping to accelerate Australia's energy transition.

With the backing of the CIS, initiatives aimed at delivering lasting benefits for local communities and the Nukunu Community will be further strengthened, enabling deeper engagement, broader participation, and more meaningful outcomes across the region.

In accordance with the CISA, this document outlines the Project's Social Licence Agreements and is made publicly available on the CHWF website.

CISA SLC Disclosures

The CHWF located in South Australia, was selected for the federal government's Capacity Investment Scheme in October 2025. Table 1 below discloses Aula Energy's Social Licence Commitments (SLCs) for the CHWF, as required by the CISA.

Table 1 - CISA SLC Disclosures

SLC	Description
First Nations Commitments	▪ \$8,691,331 works contracted to First Nations Businesses ¹ ▪ \$205,000 toward First Nations Training and workforce development² ▪ \$975,000 towards First Nations participation including cultural programs, work readiness programs and a dedicated First Nations benefit fund.³ ▪ First Nations workers during development minimum 0.005% of Total Project Workforce ▪ First Nations workers during construction minimum 1.8% of Total Project Workforce ▪ First Nations workers during operation minimum 0.1% of Total Project Workforce
Use of Local Content	▪ 40% of relevant project spend committed to Local Content during the development and construction phase of the project.⁴ ▪ 60% of relevant project spend committed to Local Content during the operations and maintenance phase of the project⁵ ▪ 18% of total project steel committed to Local Steel
Local supply chain investment and innovation	▪ A heavy industry multi skills program with a value of \$50,000 ▪ Financial support to place an Apprentice on the project during construction, to gain industry recognised qualifications, practical skills, and on-the-job experience, with a value of \$170,000. ▪ Financial support to facilitate the transfer of the Apprentice to an operational role on the Project or associated industry, with a value of \$35,000.⁶
Employment and Workforce	▪ 20% of Total Project Workforce: Learning Workers ▪ 15% of Total Project Workforce: Underrepresented Groups ▪ 37.5% of Total Project Workforce: Local Workers ▪ 8% of Total Project Workforce: Women ▪ 10% of Total Project Workforce: Apprentices ▪ 23% of Total Project Workforce: Local Trades ▪ 6% of Total Project Workforce: Women in Trades ▪ Overarching Apprentice target for Women 10% of Total Project Workforce ▪ Trade specific Apprentice target for Women 10% of Total Project Workforce
Shared Community Benefits	▪ \$8,400,000 over the life of the project for a Community Benefit Fund to support local community organisations and initiatives consisting of: ◦ \$2,400,000 during construction ◦ \$6,000,000 during operations ▪ Payments to neighbors over the life of the project⁷

¹ The total project value and percentage comparison of this commitment has been withheld due to commercial sensitivities

² The total project value and percentage comparison of this commitment has been withheld due to commercial sensitivities

³ Cultural programs to be delivered between 2025 and 2038, Work readiness programs to be delivered between 2025 and 2029 and First Nations benefit fund to be delivered between 2025 and 2059.

⁴ The total project value, value and percentage comparison of this commitment to the project value has been withheld due to commercial sensitivities

⁵ The total project value, value and percentage comparison of this commitment to the project value has been withheld due to commercial sensitivities

⁶ If the project apprentice does not wish to transfer to the operations phase, the Project Operator will endeavour to use the funds to facilitate upskilling or transition of worker within the renewable energy industry.

⁷ The total value of this commitment has been withheld due to commercial sensitivities

SLC	Description
	▪ Council Infrastructure Deed over the life of the project.⁸
Environmentally Sustainable Procurement	▪ Ensure main contractors can demonstrate their commitment to sustainability through evidence of adherence to Aula Energy's sustainability principles and procedures. ▪ Ensure Project subcontracts include clear obligations to adhere to the Aula Energy's sustainability principles and procedures.
Other	▪ To support achieving Local procurement, Local supply chain targets, employment and workforce targets, Aula Energy will implement the following strategies and approaches: ○ insert clear obligations to implement relevant portions of these commitments into the relevant Project contracts. ○ ensure relevant Project contracts include obligations for data collection and reporting on the Social Licence Commitments. ○ undertake audits on a sample of contractor reports to ensure accuracy; and ○ aggregate data and prepare quarterly compliance reports against commitments, for submission to the Commonwealth. ▪ To support meeting the investment and innovation commitments, Aula Energy will: ○ pursue partnership opportunities with Local training organisations and allocate funding and resources to support initiatives selected; and ○ track, monitor and report against investment targets quarterly, for submission to the Commonwealth. ▪ To support achieving First Nations targets regarding economic participation and engagement, First Nations commitment regarding training and workforce development and any additional First Nations commitments, Aula Energy will implement the following strategies and approaches: ○ engage First Nations stakeholders early to identify and facilitate introductions between First Nations Businesses and Project contractors. ○ ensure relevant Project contracts include clear obligations to implement the relevant portion of the First Nation participation commitments. ○ ensure the relevant Project contracts include obligations for data collection and reporting. ○ pursue partnership opportunities with Local training organisations, group training organisations and/or First Nations organisations to allocate funding and resources to support initiatives selected. ○ involve Project contractors to coordinate formal training where applicable. ○ aggregate data and prepare quarterly compliance reports against commitments for submission to the Commonwealth ○ engage with First Nations communities to understand priorities, concerns and aspirations. ○ establish transparent policies for fund allocation and usage. ○ work closely with First Nations communities to evaluate and report on initiatives implemented through the fund; and ○ if approved by First Nations group, report on outcomes of the fund ▪ To promote environmentally sustainable procurement throughout the supply chain, Aula Energy will undertake to implement the following strategies and approaches: ○ ensure main contractors can demonstrate their commitment to sustainability through evidence of adherence to Aula Energy's sustainability principles and procedures. ○ ensure Project subcontracts include clear obligations to adhere to the Aula Energy's sustainability principles and procedures.

⁸ The total value of this commitment has been withheld due to commercial sensitivities

Definitions

Table 2 - Definitions

Term	Definition
Apprentice	means a person who is working on the Project who is undertaking an approved structured employment-based training program (apprenticeship) under a registered training contract that leads to a nationally recognised qualification.
First Nations Businesses	means a business that is at least 50 per cent First Nations-owned and is certified as a First Nations business through an appropriate organisation, such as Supply Nation, Indigenous Chamber of Commerce or equivalent.
Full-time Equivalent (FTE)	means the estimated FTE number for a group which is calculated as: ((estimated working hours of a group / working days) x 7.6 hours).
Learning Worker	means a worker with or without qualifications, who needs to update their qualifications or skills to meet the needs of the infrastructure project. This includes (but is not limited to): a) Trainees and Apprentices; b) School-Based Apprenticeships and Traineeships (SBATs) and other vocational education and training (VET) training from Certificate I through to Advanced Diploma, as well as part qualification short courses and Micro credentials; and c) Cadet or undergraduate engineers working on site.
Local or Locally	means Australia and New Zealand.
Local Content	means goods or services procured from Australia and New Zealand.
Local Trade	means jobs for people from the Relevant Jurisdiction who have completed a contract of training as an apprentice, and who hold a certificate of proficiency in that trade and are working in that occupation on the Project
Local Worker	means jobs for people from the Relevant Jurisdiction.
Micro credentials	means a certification of assessed learning or competency, with a minimum volume of learning of three (3) hours and less than an AQF award qualification, that is additional, alternate, complementary to, or a component of, an AQF award qualification. It can be accredited or non-accredited learning.
Overarching Apprentice Target for Women	is a target, expressed as a minimum that requires a minimum percentage, of all apprentice labour hours spent on the Project which must be undertaken by women.
Social Licence Commitments	including those made in respect of First Nations and means the social licence commitments described in Table 1 above.
Steel	means all steel intensive components, such as anchor cages, wind turbine tower sections, racking and mounting for solar, transmission towers, piling, and civil and structural works for substations, but excludes steel components integral to a component not available locally at the time of bidding, such as steel inside a solar module, and miscellaneous small hardware items such as nails and bolts.
Total Project Contract Value	means the sum of all the costs that Project Operator has to pay to develop, construct, operate and maintain the Project exclusive of GST calculated as follows: $TPCV = A+B$ where: $TPCV = \text{Total Project Contract Value}$ $A = \text{Total capital expenditure (CAPEX) (which can include development (DEVEX) costs);}$ and $B = \text{Total operation and maintenance expenditure (OPEX)}$

Term	Definition
Total Project Workforce	means the total working hours that Project Operator will engage to deliver the Project calculated as follows: $TPW = A \times B$ where: TPW = Total Project Workforce in hours; A = number of FTE days that Project Operator will engage to deliver the Project; and B = 7.6 hours.
Trade	refers to sub-major occupations that are classified as Technicians and Trades Workers using Australian and New Zealand Standard Classification of Occupations (ANZSCO).
Trade-specific Apprentice Target for Women	is a target, expressed as a minimum percentage, of Trade Apprentice labour hours spent on the Project which must be undertaken by women.
Training	means undertaking an accredited vocational education and training (VET) or nationally recognised professional qualification that meets the needs of the Project and can be full or part qualifications (such as one or more units of competency). It may be subsidised by government funding or through a fee-for service arrangement.
Underrepresented Groups	include: a) people with characteristics defined in the <i>Anti-Discrimination Act 1977</i> (NSW); b) people who are long-term unemployed; c) young people; and d) women.

Source: CHWF CISA Agreement, Schedule 2 Social Licence Commitments